



Learner Information & Policies

Safeguarding & Learner Welfare

Essex Beauty & Aesthetics Training Academy is committed to safeguarding and promoting the welfare of all learners. We aim to provide a safe, supportive and inclusive learning environment where all learners feel respected, protected and supported throughout their educational journey.

All staff are committed to safeguarding responsibilities and appropriate procedures are in place to respond to concerns relating to learner welfare, wellbeing, abuse, neglect, radicalisation or exploitation.

The academy maintains safeguarding procedures in line with current legislation and guidance and ensures all staff receive appropriate safeguarding and Prevent Duty awareness training.

Prevent Duty Statement

Essex Beauty & Aesthetics Training Academy is committed to supporting the Prevent Duty and safeguarding learners from radicalisation and extremism. We promote British values including democracy, individual liberty, mutual respect and tolerance of different faiths and beliefs.

We encourage learners to develop confidence, resilience and critical thinking skills while providing a safe environment for open discussion and support.

Equality & Diversity

Essex Beauty & Aesthetics Training Academy is committed to creating an inclusive learning environment free from discrimination, bullying or harassment. We believe all learners should be

treated fairly, respectfully and equally regardless of age, disability, gender, race, religion, sexual orientation or background.

We actively promote equality, diversity and inclusion throughout all aspects of training and learner support.

Health & Safety

The academy is committed to maintaining a safe and professional working and learning environment for all learners, staff and visitors.

Appropriate health and safety procedures, risk assessments and salon safety protocols are maintained throughout the academy. Learners are provided with guidance and supervision to ensure treatments and practical activities are carried out safely and professionally.

Complaints Procedure

Essex Beauty & Aesthetics Training Academy aims to provide a high standard of education and learner support. If a learner wishes to raise a concern or complaint, they are encouraged to discuss this with a member of staff in the first instance.

Complaints are handled fairly, confidentially and professionally, with the academy committed to resolving concerns promptly and appropriately.

Funded Courses & Study Programmes

Essex Beauty & Aesthetics Training Academy is currently exploring partnership opportunities to deliver funded 16–19 Study Programme provision within our commercial salon-based learning environment.

Our programmes are designed to support practical learners seeking vocational pathways into employment, self-employment and progression within the beauty and aesthetics industry.